



HEAD OF SCIENCE
WITH SPECIALISM IN CHEMISTRY

Appointment to take effect from September 2021

Founded in 2015, Le Régent is a Swiss boarding and day school with an international academic programme. Up to 300 students from Switzerland and around the world are educated in an ultra-modern campus in the heart of the Valais Alps in the stunning ski resort of Crans-Montana.

Le Régent follows a rigorous academic programme in English in preparation for the International Baccalaureate (IB) Diploma Programme while nurturing the individual talents of each student with its diverse extracurricular offering, including sports, arts, music and mountain activities.

Le Régent has been under the guidance of Institut Le Rosey (www.rosey.ch) since August 2019.

We are seeking to appoint an enthusiastic and inspiring Chemistry Teacher to join our team from September 2021. The successful candidate will have the positive outlook required to be part of a boarding community and ensure they deliver the best possible lessons and results. In particular, the candidate will have the drive to foster a love of Chemistry and bring an infectious enthusiasm to the classroom. Please refer to the TES advertisement for 'Chemistry Teacher' for full details.

The Head of Science is responsible for the following:

- The Health and Safety of all colleagues and students whilst in the Science Department.
- The academic performance of students within the Science Department, including their performance in external examinations.
- The continuation of high standards for teaching and learning across the Science Department at both Junior and Secondary levels.
- The development and implementation of rigorous and challenging SOW to enable achievement and performance at all academic levels. SOW and on-going curriculum development must be kept up-to-date and reflect the best of modern thinking and approaches to teaching Science.
- The management of the lab technician to ensure that the department is suitably equipped for practicals within the schemes of work developed.
- The behaviours and attitudes displayed by the students whilst in the Science Department.
- The deployment of all staff, the appropriate delegation of tasks and the effective use of all finances.
- The annual Department Development Plan, ensuring it feeds into the Academic Development Plan.
- To be responsible for any other aspects of school life associated with the Science curriculum
- The integration of ICT within the Science curriculum.

In addition, the Head of Science will be expected to:

- Identify and run opportunities/trips for students to learn outside of the classroom.
- Support colleagues in dealing with behaviour incidents within the department, ensuring all follow the school's processes. This will include the regular analysis of ISAMS, ensuring departmental colleagues are recording issues correctly, monitoring sanctions and house points, and holding restorative conversations.

- Have an input into all departmental colleagues' appraisals.
- Highlight and recognise good practice and successes achieved within the subject area. Address any underperformance and provide support to departmental colleagues when issues arise.
- Identify and run opportunities/trips for students to learn outside of the classroom.
- Safeguard and promote the welfare of children.

This list is not definitive and is likely to evolve as the post holder develops their particular professional strengths. Le Régent International School is a boarding school and the post holder will be asked to contribute to the weekend activity programme and oversee an evening duty once a week.

PERSON SPECIFICATION

KEY CRITERIA	ESSENTIAL	DESIRABLE
Qualifications:		
A good honours degree	✓	
A teaching qualification - PGCE or equivalent	✓	
IB experienced	✓	
Knowledge and experience:		
Excellent subject knowledge and a clear enthusiasm for nurturing a love of Chemistry and Science	✓	
Proven track record at (I)GCSE and IB	✓	
Knowledge and understanding of current (I)GCSE / IB reforms		✓
Commitment to, or evidence of, continuing relevant professional development	✓	
To be proficient with the use of ICT for teaching, learning and administration	✓	
Personal:		
Excellent interpersonal and communication skills	✓	
Ability to see tasks through to a successful completion and prioritise	✓	
Ability to command respect of young people and staff	✓	
Ability to maintain positive relationships with staff, pupils and parents	✓	
An interest in skiing and the outdoors		✓
A willingness to offer some extra-curricular provision	✓	
Commitment to uphold the School's central values	✓	