

Lonza

CAPEX Lead/Initiation

Job Description Summary

Today Lonza is a global leader in life sciences. We are more than 15,000 employees in more than 100 locations around the world. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

For the Small Molecules/API (Active Pharmaceutical Ingredients) business area we are looking for a **CAPEX Lead/Initiation** for the highly growing project/investment volume in Visp.

The CAPEX Lead/Initiation is assigned to CAPEX projects and is responsible for planning, managing and executing projects within the Small Molecules/API network during project evaluation & design phases, ESR up to CAR submission and into execution phase. This includes the coordination of activities through the whole Small Molecules network and involving multinational parties, whilst providing leadership to the project teams. This role is at a Senior Project Manager level and has operative leadership of CAPEX projects.

Key responsibilities:

- Responsible for delivery of project goals in terms of cost, time, functionality, regulations, cGMP, safety and according to expectations during project evaluation & design phase, ESR up to CAR submission and into execution phase
- Establish project charter including scope of work, goals and deliverables together with the relevant project champion and project lead to support business objectives in collaboration with site level senior management and stakeholders
- Identifying and recommending the internal and/or external resources to reach the project goals and managing day-to-day operational aspects of projects
- Establishing the project team/structure necessary to reach the project goals and ensures appropriate coaching/development/performance feedback to all direct reports in order to develop a strong and competent team
- Ensuring compliance with all pertinent safety policies, rules & regulations

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Key requirements:

- Master degree in engineering (process, pharmaceutical, biochemical engineering or equivalent) or long time and in-depth project management or operational experience in multiple international environments
- Significant experience in project engineering and project management for chemical, biochemical, pharmaceutical industries or facility layout and optimization or equivalent, with experience and expertise in the field of site/facility/process and utility functionality, setup and layout, knowledge of current technology in the field of building, building technology, Drug Substance processes, automation and utility technologies
- Experienced in cGMP rules and requirements, familiar with project management tools & software
- Strong leader, motivating team player, drives results, excellent communication skills and experience in managing matrix-based cross-functional teams in the successful delivery of projects
- Ability to handle a single large project or multiple small projects simultaneously, keeping track of costs, scope, risk and schedule while ensuring compliance with quality and safety standards
- Excellent command of German & very good English skills, oral and writing
- Persuasive, encouraging and motivating and strong interpersonal skills

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.