

Lonza

GMP Training Manager (f/m/d) (80-100%)

Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

The GMP Training Manager should provide and develop training material and deliver trainings to employees at Lonza. This position is a vital business partner who is passionate about training & committed to excellence while ensuring Lonza employees are properly trained prior to performance. The GMP Training Manager is a role model in the organization, understanding and promoting GMP mindset and behaviors that drive a Quality Culture.

Key Responsibilities:

- Developing the site GxP Training Plan to define program deliverables, including an annual summary report
- Collaboration with supported functional group to ensure business objectives are met through effective learning and training solutions
- Conducting dynamic and interactive GxP training sessions on a variety of topics
- Developing GxP training materials for use in training courses, with high attention to quality, role-specificity and engaging learning experience
- Supporting internal audits, client audits and regulatory inspections as QA subject matter expert for GxP training related topics
- Supporting and overseeing change control management and ensuring change controls are managed according to the agreed strategy and timelines

Key Requirements:

- Ph.D., Master or Bachelor or equivalent in a scientific field (pharmaceutics, chemistry, biologics)
- Solid experience in training / education, preferably in pharmaceutical industry in GMP environment
- Ability to lead cross-functional consultation on training strategy, strong facilitation and delivery skills as ability to coordinate complex training initiatives
- Skilled in coaching, training and facilitation practices with the goal of improving training practices in others
- **Working directly at the location to train employees face to face, no complete remote option**
- Computer literate and able to effectively use the full MS Office suite of applications
- Good communication required (English and German)

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.