



Head Manufacturing PCP BioConjugates

Job Description Summary

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Today Lonza is a global leader in life sciences. We are more than 15,000 employees in more than 100 locations around the world. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

Lonza in [Visp](#) is looking for a Head Manufacturing PCP Bioconjugates.

Key responsibilities:

- Managing the PCP production unit and giving leadership to multi-disciplinary teams (Manufacturing, MSAT) of senior production leaders, managers, supervisors and operators. Full responsibility for all aspects of human resource management such as qualification, development, coaching, hiring, pay decisions and discipline issues.
- Ensures a good information exchange from the upper management levels to the organization and the other way around through regularly team meetings and escalation of production issues.
- Working as operations lead in the Capital investment project for building and commissioning of the manufacturing unit.
- Responsible for operative takeover of the new plant (after operational qualification, before performance qualification) and integration in the overall manufacturing network of Lonza.
- Accountable for preparation of risk analysis (SHE, GMP) and all relevant procedures and ensuring training of staff.
- Planning & Supervision of production activities to ensure products are manufactured and delivered safely, timely, cost effective with the required quality.
- Ensuring the technical availability of the plant also with respect to regulatory requirements (Safety, cGMP)
- Responsible for developing continuous improvement programs to reduce cost and increase productivity through Operational Excellence and Innovation initiatives
- Developing department goals and strategy and prioritize with respect to overall goals of Lonza and BU Bioconjugates.
- As a member of the Bioconjugates Operations Leadership Team responsible for all aspects representing the PCP facility.
- Ensures and manages the interfaces between Manufacturing, MSAT, Plant Engineering, Support, QA and QC.



Key requirements:

- Master's degree (required), PhD is an advantage
- Preferred area of study: Biotechnology or related discipline
- Extensive experience in leading positions in Biopharma area
- Green or Black Belt Certification (preferred)
- Recognized expert in the area of GMP and biopharma production of large molecules. Depth understanding of bioprocesses and operational excellence to solve problems.
- Very good understanding of business and financial processes
- Strong leadership skills
- Motivator and action orientated
- Ability to communicate internally and externally at higher levels

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.