



Head Microbial R&D

Job Description Summary

Today Lonza is a global leader in life sciences. We are more than 15,000 employees in more than 100 locations around the world. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

An independent Microbial Business Unit has been established within Lonza Pharma Biotech & Nutrition organization recently. In order to enhance our R&D activities, and establish and leverage transformative microbial innovation agenda in this field, it is necessary to further build and strengthen the Microbial R&D organization. This requires senior local leadership at our site in [Visp](#) that is responsible for managing all aspects of Microbial R&D activities within global Bio R&D organization.

Key responsibilities:

- Responsibility for all operational aspects of Microbial R&D team
- Set up, prioritize and execute microbial innovation agenda, in full alignment with the BU, Technical Operations and Bio R&D strategy
- Design, implement and lead innovation projects to achieve strategic objectives
- Support external innovation team in evaluation of external opportunities in microbial field
- Lead, build and develop highly skilled and empowered Microbial R&D team

Key requirements:

- PhD in Microbiology or related area; significant experience in relevant role, preferably in industrial setting
- Strategic thinker with a passion for innovation, ability to recognize and translate customer needs into tangible offerings
- Defining ambitious and realistic goals, and delivering on the promised on time and with quality.
- Strong analytical capabilities and rigor in experimental design, execution and reporting
- Project Leadership skills, able to provide scientific and technical leadership within project matrix management structure
- Pro-actively seeking and developing collaboration, internally and externally, with very good scientific/technology network in the field.
- Very good communication skills

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.