

# Lonza

## Head of Automation

### Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

Lonza in [Visp](#) is looking for a Head of Automation. This role includes: Planning and execution of automation activities (USP, DSP) in the BioAtrium. This in close cooperation with the Head of USP and Head of DSP. This also includes the overarching resource planning, recruiting, training and development of the automation personnel. This in close cooperation with the services of the Visp location, including training, the HR team, the recruiting team and the other companies at the Visp location.

Key responsibilities:

- Create, track and maintain the short term schedules to provide visibility to defined departments to drive short term execution of plans
- Supports the planning and execution of automation activities (USP, DSP, etc.)
- Provision of personnel for automation activities based on the planning.
- Supports the CAPEX projects with his team for automation activities
- Superordinate personnel planning, organization of overtime, including the need for temporary or fixed team changes.
- Responsible for training needs analysis in the production support area and training plan for production employees.
- Performance management, employee development, career planning, succession planning for direct reports
- Responsible for attendance management, absences planning, absences regulations
- Determine staffing requirements: Using a preview, create a plan for the utilization of projects over a period of 1 year
- Responsible for recruiting, onboarding and developing production employees.
- Supports USP and DSP in the preparation and follow-up of automation activities

Key requirements:

- Bachelor / Master preferably in chemistry and chemical engineering or Chemical and pharmaceutical technologist
- Good experience in MES und DeltaV
- Fluency in German and English is required
- Understanding of business and financial processes
- Structured, focused and well organized work ethic
- Recognizes risks in relation to security or compliance / GMP, discusses them and helps to rectify them.
- He recognizes operational optimization potential.
- Independently implements the measures assigned to him to optimize security, costs or operational processes.
- Know-how transfer within the team
- Solution-oriented, open to new ideas and suggestion

# Lonza

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.