



Head of Manufacturing Small Scale L1&L2 (f/m/d)

Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

The site in Visp is growing and for [Ibex™ Solutions](#), our recently launched unique biological manufacturing and development concept in [Visp, Switzerland](#), we are currently looking for Head of Manufacturing Microbial Small Scale unit L1 &L2 for microbial products, ensuring the delivery of the manufactured products according to the plan with quality, quantity and time. As a member of the Microbial Operations Leadership Team you are responsible for all aspects representing the Microbial facility, managing the interfaces between Manufacturing, MSAT, Plant Engineering, Support, QA and QC and leading multi-disciplinary teams of senior production leaders, managers, supervisors and operators to drive continuously efficiency and innovation.

Key responsibilities:

- Lead Lonza Microbial manufacturing Small Scale unit L1 &L2 ensuring timely delivery of GMP manufactured batches in a safe environment, meeting the required quantity, quality and timing (on time in full) in order to deliver value to the customers and Lonza. Ensure effective use of resources (people, assets) across L1&L2.
- Responsible to the financial performance of Microbial L1&L2 objectives by controlling the manufacturing and operating costs, managing headcount and OPEX budgets.
- Coaching and development of Microbial Team, ensuring both alignment and growth as a high-performing team and individuals, delivering successfully as a business and as professionals. Maintain a culture of empowerment and innovation, trust, high performance and change readiness.
- Act as operational Leader in Capital investment project for building and commissioning of the manufacturing unit.
- Accountable for preparation of risk analysis (SHE, GMP) and all relevant procedures, ensuring training of staff and technical availability of the plant also with respect to regulatory requirements (Safety, cGMP) as well as for the budget of the unit and preparing lumpsums, CARs and upon approval ensuring their execution accordingly to plan and budget.
- Responsible for developing continuous improvement programs to reduce cost and increase productivity through Operational Excellence and Innovation initiatives

New Key requirements:

- Master or PhD degree in Biotechnology or other relevant areas
- Extensive experience in a leading a large Biopharma / Microbial manufacturing organization, minimum 10 years in leadership role
- Lean Six Sigma Black Belt
- In depth knowledge of pharmaceutical manufacturing of large molecules, recognized expert in the area of GMP, safe work environment leadership, delivery of RFT, and leadership and development of leadership teams delivering progressive continuous improvement in a multi-layered organization
- As the ultimate face of Lonza to Microbial customers, ability to positively connect and build trustful relationships in a manner that these external individuals are excited and inspired.
- Strong understanding of evolving technologies that would be relevant to the Ibex™ site.
- Fluent in English, German will be an advantage

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.