

Head of Technical Functions

At Lonza, we invest in great people. We encourage our employees to challenge themselves and we offer an environment that fosters creativity and success. Headquartered in Basel, Switzerland, we operate production, R&D, and business sites around the world, including Europe, North America, and Asia.

Our vision:

We strive to be the leading supplier using science and technology to improve the quality of life.

Our mission:

We work with passion, using advanced technologies, to transform life science into new possibilities for our customers.

Do you want to help us as we shape the future of this great organization?

Job Description Summary

The emphasis of this role is to be globally accountable for the performance of the major technical functions through standards, continuous improvement/efficiency gains and strategic transformation where needed.

Job Description

- In conjunction with the Operations Pharma&Biotech Management Team, accountable for operations strategy development and implementation for the major technical functions.
- Ensures the strategy development, planning and review cycles for the major technical functions of Operations are executed in high quality and on time and generate the defined outputs.
- Ensure that strategies and programs are in place to standardize, harmonize and increase efficiency across the global technical functions.
- Ensures implementation of these strategies across all sites.
- Ensures constant performance parameters are in place to understand progress in transforming those functions.
- Ensures communication plans are developed and supported to familiarize the organization with strategic rationales and goals and ensure it is accepted and supported.

Requirements:

- B.S / M.S / MBA Ph.D. degree in life sciences / science / engineering / business
- or other relevant discipline.
- A strong manufacturing / operational background in a multi-site life science
- Have demonstrated mastery of chosen discipline (i.e., scientist, engineer, marketer or industrial economist).

Skills

Capable of a general management role within Lonza in the future. Can think at an abstract level. Can think through the pros and cons of structures and make explicit arguments. Capable of imagining and creating a future-oriented design of the business and able to convincingly communicate this at all levels of the business. Ability to prepare and support decisions that require in-depth evaluation of, Development of business with commercial colleagues, Operational Excellence, Organizational alignment and effectiveness, Strategic planning, strategy development and execution., Systemic thinking