

Lonza

Head of USP (f/m/d)

Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

For [Ibex™ Solutions](#), our recently launched unique biological manufacturing and development concept in [Visp, Switzerland](#), we have multiple openings. Become part of this exciting opportunity and apply for the position as Head USP.

Key responsibilities:

- As a member of the Manufacturing Leadership Team responsible for a team of production leaders, supervisors and specialists with full responsibility for all aspects of human resource management such as qualification, development, coaching, hiring, pay decisions, discipline issues as well as resource and vacation planning
- Accountable for the execution of all production campaigns in his/her manufacturing unit with regard to safety, quality and delivery
- Responsible for regular performance control such as weekly reports, dashboard and other reporting tools incl. definition of appropriate actions for performance enhancement
- Represent the operational area in customer meetings, audits and regulatory inspections
- Drive innovation and improvement projects with respect to operational excellence and ensure a high level of technical and process standardization within the production plant
- Implement the Lonza culture via openness for change and new ideas, cooperative teamwork and continuous improvement even outside his/her own area of responsibility

Key requirements:

- Master or Bachelor degree in Biotechnology or other relevant areas (with equivalent experience)
- 10+ years of experience in a leading position in Biopharma manufacturing
- Strong leadership skills and ability to communicate internally and externally at higher levels
- Recognized expert in the area of GMP and biopharma production of large molecules and depth understanding of bioprocesses and operational excellence to solve problems in a cross-functional environment
- Fluent in English and German
- Green Belt certification preferred
- Detail oriented with exceptional organizational skills and a structured and proactive working attitude, strong work ethic

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.