



Head Operational Excellence Biologics (f/m/d) - R59003

Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

As part of the Global Operational Excellence team, as Head Operational Excellence Biologics your role will be to drive and support the sites within the biologic division on their journey towards excellence and to ensure steady progress with their improvement initiatives and level of lean maturity. Fully integrated with the Biologics operations leadership team, the incumbent will also be responsible for the roll-out of global Operational Excellence initiatives at Biologics sites and the regular coaching and mentoring of the employees there to support lean behaviors and leadership.

Key responsibilities:

- Driving and improving results by leveraging lean tools, consulting skills, and change management process and take primary responsibility for implementation of lean initiatives within manufacturing plants and its associated value streams.
- Coach and trainer for the organization in innovation projects and train white-, yellow-, green-and Black-belts certification of Lean Experts, Continuous Improvement Specialists, Supervisors, Operators and Managers.
- Challenging and supporting biologics sites and divisional management to drive a culture of high performance and continuous improvement.
- Creating and executing long term activity roadmaps and lean transformation projects for the business including Kaizen and step change projects.
- Creating common/standard library of systems and tools supporting Lonza OE strategy.

Key requirements:

- Master Degree Science, Engineering, Business or relevant field (ideally with a PhD/MBA from a top University)
- Previous successful experience as Site OE head on a large manufacturing site or for a network of sites, knowledge of biologic processes is an advantage
- Lean Practitioner and certified Black Belt is a must, GMP know how is mandatory
- Intensive experiences in Lean Transformation and Lean Change management
- Strong skills in providing Lean Six Sigma Training and Coaching will be an advantage
- Experience gathering, analyzing and understanding divergent ambiguous data and ability to formulate hypothesis and translate into actionable plans
- Strong strategic thinking capability, comfortable with quantitative and qualitative skills and creative problem solving skills
- Excellent communication skills and interaction with all kinds of internal and external interfaces
- Fluency in English, other languages will be an advantage

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.

Reference: R59003