



## Head Operations Ibex Readiness (m/f/d)

### Job Description Summary

Today Lonza is a global leader in life sciences. We are more than 15,000 employees in more than 100 locations around the world. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

The site in [Visp, Switzerland](#) is growing and for our Biologics organization, we are currently looking for a Head of Operations Readiness to define & set up the operations organization for the biopharma facilities in [Ibex® Solutions](#), our recently launched unique biological manufacturing and development concept. As part of the Biologics Leadership team in Visp, you will manage specific production units during initial engineering phases and provide leadership to multi-disciplinary teams. Become part of this exciting opportunity and apply now!

#### Key responsibilities:

- Work as Operations Lead in Capital investment projects for construction and commissioning of Ibex biopharma facilities. You will support feasibility studies, conceptual and basic design phases as future user of those facilities
- Define & set up the operations organization and respective headcount ramp-up plans for the facilities and sustain a successful, high performing team
- Drive the operational set-up and incorporating innovation, operational improvements and other aspects influencing the manufacturing costs in the design of the facilities. Define an ambition level and share experience from an operational and maintenance point of view with the design team
- Manage a specific production unit during initial engineering phases and offer leadership to multi-disciplinary teams (Manufacturing, MSAT) of senior production leaders, managers, or supervisors. Furthermore, you will hold full responsibility for all aspects of human resource management such as qualification, development, coaching, hiring, pay decisions and discipline issues
- Ensure a good information exchange between the upper management levels and the organization and the other way around through regular team meetings and escalation of issues
- Be accountable for preparation of risk analysis (SHE, GMP) and all relevant procedures and ensuring training of staff
- Develop department goals and strategy and prioritize with respect to overall goals of Lonza, the Lonza BU and the Ibex site
- Represent the specific facility during the engineering phases for customer visits and audits as Operations Head
- Be responsible for control of own cost center, identify and implement cost reduction measures

# Lonza

## Key requirements:

- Master's degree (required), PhD is an advantage (preferably in the field of Biotechnology or related discipline)
- Intensive experience in leading positions in Biopharmaceutical area
- Green or Black Belt Certification will be preferred
- Recognized expert in the area of GMP and biopharma production of large molecules. Depth understanding of bioprocesses and operational excellence to solve problems
- Very good understanding of business and financial processes
- Strong leadership skills
- Ability to communicate internally and externally at higher levels.
- Fluent in English, German will be an advantage

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.