

# HR Business Partner

*At Lonza, we invest in great people. We encourage our employees to challenge themselves and we offer an environment that fosters creativity and success. Headquartered in Basel, Switzerland, we operate production, R&D, and business sites around the world, including Europe, North America, and Asia.*

## **Our vision:**

*We strive to be the leading supplier using science and technology to improve the quality of life.*

## **Our mission:**

*We work with passion, using advanced technologies, to transform life science into new possibilities for our customers.*

**Do you want to help us as we shape the future of this great organization?**

## Job Description Summary

Provide support and coaching to the line managers and employees in all their HR needs: manage employee and labor relations. Collaborate in defining global HR projects and execute effectively the global and local HR processes. Lead recruitment processes, retention and development activities on site level.

## Job Description

- Effective execution of people strategy and global HR processes
- Manage employee and labor relations
- Execute organizational development
- Create a healthy leadership pipeline for the site
- Perform other duties as assigned

## Responsibilities

Effective execution of people strategy and global HR processes. Manage employee and labor relations. Execute organizational development. Create a healthy leadership pipeline for the site.

## Education

Diplôme de deuxième cycle universitaire : Human Resources Management (obligatoire), Masters : Human Resources Management

## Work Experience

HR

## Skills

Ability to foster leadership-level relationships and become a trusted advisor to senior leadership, Ability to work independently in a team environment, Hiring, integrity, Talent Acquisition and Retention

## Language(s)

Englisch, German