



Program Management Group Leader, Mammalian Visp

Job Description Summary

Today Lonza is a global leader in life sciences. We are more than 15,000 employees in more than 100 locations around the world. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

Lonza in [Visp](#) is looking for a Program Management Grouplead, Mammalian.

Key responsibilities:

- Ensuring consistent, flawless, project execution for our customers through leadership of a local Program Management group. The PM Group Leader directly manages the Program Managers group, being responsible for the recruitment, talent development and PM methodologies expertise.
- He/she is actively contributing to the prioritization of activities at the site level, in close collaboration with the PM Site Head.
- Leadership, business acumen, and ensuring project profitability are key focus areas of the role.
- The PM Group Leader fosters implementation of the Program Management best practices from the global PM organization and actively contributes to identification of improvement areas.
- In addition to the line management responsibility, the group leader is managing complex projects, either within one technology, or within multiple technologies and oversees the complete life-cycle of all the projects.
- He/She is the key interface between Sales and Operations organizations and the customer. During execution, the key focus is on customer-centricity and internally on quality, cost, profitability, timelines and risk management.

Key requirements:

- Degree with a Technical- or Life Science background or equivalent experience
- Project Management certification (e.g. PMP/PMI/PRINCE2/etc.)
- Demonstrated leadership skills and able to take difficult decisions, if needed
- Motivational skills to maintain naturally high moral within the matrix team.
- Ability to communicate effectively and at all levels within an organization – be highly skilled at influencing others and negotiations.
- Has strength of character to have difficult conversations with senior stakeholders including customers, internal team members and senior management
- Agile, and able to drive change and fostering a change-ready organization, who can anticipate, quickly adapt to and meet new challenges.

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.