



Regional Operational Excellence

Job Description Summary

Today Lonza is a global leader in life sciences. We are more than 15,000 employees in more than 100 locations around the world. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

As regional operational excellence your role will be to support the sites within your region on their journey towards excellence and to ensure steady progress with their improvement initiatives and level of lean maturity. The incumbent will also be responsible for the roll-out of global Operational Excellence initiatives at your sites and the regular coaching and mentoring of the employees there to support lean behaviors and leadership.

Key responsibilities:

- Driving and improving results by leveraging lean tools, consulting skills, and change management process and take primary responsibility for implementation of lean initiatives within manufacturing plants and its associated value streams.
- Challenging and supporting site and divisional management to drive a culture of high performance and continuous improvement.
- Responsibility for support and development of Lean Experts, Continuous Improvement Specialists, Supervisors, Operators and Managers.
- Creating long term activity roadmaps and lean transformation projects for the business including Kaizen and step change projects.
- Creating common/standard library of systems, tools and visual factory creating a single OE look and feel in every business unit.
- Coaching leaders in servant Leadership to support roll-out of the system

Key requirements:

- Solid business acumen with substantial leadership experience
- To be successful, you possess a high level of energy and drive for delivering results and significant achievements. You work persistently to achieve your goals, and you possess the necessary cooperation skills to develop solid relations. Equally, you have the ability to connect and communicate with people at all levels, which enables you to train, coach and challenge others.
- You have gained your leadership experience from a manufacturing environment in a large or medium-sized manufacturing company, e.g. as Plant Manager or Head of Production. This is combined with experience in change management and implementing Lean Management tools and methods.
- Extensive proven experience in facilitating lean transformation activities across sites and functions (e.g. mini-Ts, Lean Lab or similar)
- Bachelor's degree required; technical engineering discipline preferred
- Formal Lean/CI Black Belt certification (capable of training and certifying employees to green and blackbelt level) Six Sigma certification

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.