

Lonza

Senior Team Lead Operations (m/f/d)

Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

Ibex® Solutions (www.ibex.lonza.com) is a modular build complex to develop and manufacture biological products. It enables companies to get access to a complete solution, gaining speed and achieving a simplified value chain.

The Ibex® Complex is our contribution to the medicine of tomorrow and possibly the next step in your career? Start your career with Lonza today.

Key responsibilities:

- Manages a team of process engineers and manufacturing specialists with full responsibility for all aspects of human resource management such as qualification, development, coaching, hiring, pay decisions and discipline issues.
- Ensures a good information exchange from the upper management levels to his/her team and the other way around through regularly team meetings and escalation of production issues.
- Implements the LONZA culture via openness for change and new ideas, cooperative teamwork and continuous improvement even outside his/her own area of responsibility
- Accountable for the execution of all production campaigns in his/her manufacturing unit with regard to safety, quality and delivery
- First contact person in case of production issues in his/her manufacturing unit according to the common escalation guidelines. Supports MSAT, Production Support, QA and production teams with expertise in solution finding and trouble shooting
- Executes risk analysis and manufacturing work place inspections
- Representing the operational area in customer meetings, audits and regulatory inspections.

Key requirements:

- Master studies or a related degree in chemistry, Chemical Engineering, Biotechnology, Bioengineering or related disciplines
- Appr. 5 years of work experience in Biotechnical manufacturing
- Good leadership skills; very good communication skills and interaction with all kinds of interfaces within the organization; strong team orientation
- Structured, focused and well-organized working attitude; open-minded for new ideas and suggestions; agile, highly motivated and dynamic drive; solution-oriented
- Business fluent German and/or English

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.