

# Lonza

## SGIE Chief of Staff and Strategic Initiatives

### Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

Reporting to the Group Head of SGIE (Strategic Growth Investments and Engineering), this role will act as "right hand" for the head of SGIE for all matters related to the SGIE functions strategic priorities, objectives and agenda. This includes special analytics, planning and reporting of the function and orchestrating strategic planning and organizational development.

The role encompasses the management of the SGIE Leadership Team from the agenda, content as well as performance point of view and ensuring coordination of the entire SGIE function at a high level of excellence. You will further oversee the coordination and orchestration of strategic initiatives, improvements and projects within the SGIE function on a global level, this includes active leadership and accountability of specific improvement projects. The role actively engages with various stakeholders including divisional LT's, EC and Board ensuring appropriate business engagement and governance throughout the projects actively managed.

#### Key Responsibilities:

- Act as the "right hand" for the SGIE Head on all matters related to the functions performance, priorities and agenda.
- Develop presentation for critical meetings and updates , specifically on EC and board related matters
- Development and implementation of standards for operating processes as well as supporting the budgeting and cost controlling for the SGIE Function
- Implementation and updating of management reporting. In this connection, oversee key project implementations across sub-functions
- Being accountable for leading specific projects within the SGIE department e.g. Lead the SGIE Strategy development, implement Lonza Business Management System, Ensure specific technology innovation and standardization
- Ensure that the portfolio of projects and initiatives within the department is appropriate and sufficient to deliver the function's strategic goals
- Work with cross-functional internal and external partners to improve to implement and execute strategic initiatives

#### Key Requirements:

- University (Master) degree in business administration with further education in a technical discipline (science, engineering etc.) or vice versa
- MBA or PhD in Business Administration from a leading business school preferred
- Work experience in Management Consulting, Technology, science or engineering Consulting, Corporate Development, Corporate Strategy and organization or similar
- Fluency in English is required, additional languages like German and French are preferred
- Proven ability to drive toward a goal and manage workstreams within complex, cross-functional teams across different time zones
- Demonstrated ability to complete quantitative and qualitative analysis
- Strategic problem-solving skills

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.