

# Project Initiation Manager SGI projects

*At Lonza, we invest in great people. We encourage our employees to challenge themselves and we offer an environment that fosters creativity and success. Headquartered in Basel, Switzerland, we operate production, R&D, and business sites around the world, including Europe, North America, and Asia.*

## **Our vision:**

*We strive to be the leading supplier using science and technology to improve the quality of life.*

## **Our mission:**

*We work with passion, using advanced technologies, to transform life science into new possibilities for our customers.*

**Do you want to help us as we shape the future of this great organization?**

## Job Description Summary

### Broad Description

The Project Initiation Manager (PIM) is accountable for managing the activities in the field of initiating and coordinating strategic growth projects among all stakeholders (Engineering, BU, Ops, QA, R&D, Controlling, etc.). He / She will only be assigned for strategic (substantial) growth projects / investments – decision is with Head of Strategic Growth Investments.

The PIM needs to be involved at the point of a strategic growth initiation when it is required to bring interdisciplinary stakeholders together to deliver an agreed assignment. The engagement of the PIM ends with delivery of normally a business case that can be used for negotiations with customers and lead to either a CAR or closing the initiative.

He / She manages and provides overview of ongoing initiations and takes accountability for their execution.

### Accountability

The Project Initiation Manager is responsible for the proper setup, organization and execution of project initiations. He is reporting into the Head of Strategic Growth Investments.

The Project Initiation Manager ensures:

- The management and oversight of project initiations in collaboration with all stakeholders (Engineering, BU, Ops, QA, MSAT / R&D, Controlling, etc.).
- The management of project initiations in compliance with the corresponding Lonza policies.
- The compliance with Lonza quality, safety standards, with applicable health authority requirements and with local laws, technical rules and regulations.
- The project initiation deliverables are provided and reviewed as planned.
- The coordination and management of the project team to assure delivery.
- The reporting of progress or escalation of issues into the Head of Strategic Growth Investments.
- The efficient communication and partnership with all stakeholders.

### Tasks

- Agile, proactive and foresighted management of initiations in accordance with timelines and deliverables.
- Effective stakeholder management:
  - Efficient communication and interaction with business unit.
  - Partnership with business groups / functions, throughout Global Engineering and the broader Lonza technical network and with strategic partners.

- Proactively partner with assigned clients and stakeholders (Pharma & Biotech Ops, QA, MSAT / R&D, Finance, Legal, etc.).

- Monitoring of activities on initiations and provide regular status updates.
- Initiations execution in compliance with Lonza quality, safety standards, with applicable health authority requirements and with local laws, technical rules and regulations.
- Presentations to senior management and initiations stakeholders (e.g. SC presentations).

#### Competencies, Skills and Knowledge

Skills / Knowledge / Qualifications • Master degree or PhD in engineering (process, pharmaceutical, biochemical engineering or equivalent) or long time and in-depth project management or operational experience in multiple international environments.

- Project management experience and reputation for mid- and large-sized investment projects, professional knowledge of design, qualification and commissioning of pharmaceutical facilities.
- > 10 years in project engineering and project management for chemical, biochemical, pharmaceutical industries or facility layout and optimization or equivalent, with vast experience and expertise in the field of site / facility / process and utility functionality, setup and layout, knowledge of current technology in the field of building, building technology, DS processes, automation and utility technologies.
- International experience is strongly requested.
- Experienced in cGMP.
- Strong leader, motivating team player, drives results, excellent communication skills and experience in managing matrix-based cross-functional teams.
- Good understanding of how Lonza business works.
- Solid internal and external collaboration and influencing skills and the ability to lead diverse, cross-functional teams in the successful delivery of project initiations and successfully transitioning into project execution.
- Prepared and flexible to travel.
- MS Office and MS Project know-how.
- Excellent command of English, German advantageous.
- Qualified for a general management role within Lonza in the future.
- Can think at an abstract level.
- Can think through the pros and cons of structures and make explicit arguments.
- Capable of imagining and creating a future-oriented design of the business and able to convincingly communicate this at all levels of the business.
- Ability to prepare and support decisions that require in-depth evaluation of extremely complex factors, the management of ambiguity and interactions with multiple stakeholders.

#### Education

Masters: Biomedical Engineering

#### Language(s)

English